

## Integrated Management Policy

### Quality, Environment, Health and Safety

SCHOTT Flat Glass do Brasil LTDA, based in Salto/SP – Brazil, operating in the segment of tempered glass and assembly of components used in the manufacture of home appliances and commercial refrigeration products, establishes:

- **Meeting the demands and satisfaction of our customers**, through product quality;
- **Developing technically and commercially qualified suppliers**, aiming to meet the objectives of the management system;
- **Compliance with legal requirements** and other requirements of interested parties;
- **Train and develop our employees**, as well as maintain adequate communication to achieve everyone's commitment;
- **Continuously improving processes**, focusing on analyzing results and improving performance indicators;
- **Protecting the environment and preventing pollution** by using natural resources in a conscious and responsible manner;
- **Promoting safe and healthy working conditions**, through commitment to the elimination of hazards and risk reduction, with consultation and participation of employees and their representatives, generating value for stakeholders;



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**Flavio Gusi**  
Managing Director

This Policy must:

- Be maintained as documented information;
- Be communicated, understood and applied in the organization;
- Be available to interested parties, as appropriate.

High Direction  
Review 05: 10/2025