

A diverse group of smiling people in a professional setting. In the foreground, a woman with blonde hair and bangs smiles broadly. Behind her, a woman with blonde hair and a woman with dark hair also smile. In the background, two men are visible, one with a beard and glasses, all appearing happy and engaged.

SCHOTT
glass made of ideas

SCHOTT International Graduate Program

Discover different perspectives
and explore your potential.

SCHOTT International Graduate Program

Make a difference together with diverse people around the globe

The International Graduate Program is your perfect entry point to discover the international world of SCHOTT – and to discover yourself!

Spend between 18 and 24 months working in different assignments within the SCHOTT organization – both in your home country and abroad. Through this program you will have the opportunity to make a difference at SCHOTT while exploring different roles, enhancing your strengths, refining your career focus, and broadening your perspectives.

All this within a community of other international graduates, establishing a truly global network to serve you well, now and in the future.

Milestones to Look Forward to

Working, training, sharing, learning, discovering and more

During the course of the program, you will find ample scope for your professional and personal development – getting to know the unique working culture of our global foundation company.

For graduates, tailor-made milestones of the program give you the chance to shape your entire career! Challenge yourself in project management, excel in a business simulation, and enlarge your network by interacting with international colleagues during the whole program.



Experience the Milestones





Make Your Ideas Count

Your well-structured start in a supportive environment

As a successful graduate, you want to gain as much experience as possible. And in our International Graduate Program, you can really get things moving – as part of an open-minded intercultural team that values your personality.

After an intensive onboarding phase, inspiring mentors will support you and your ideas with guidance, training, and lots of exciting possibilities.

Working together with your international colleagues and fellow graduates will give you a unique opportunity to get to know SCHOTT from a truly international perspective.

Your Benefits at a Glance

All designed to multiply your opportunities



Mentoring

An experienced manager will guide you in your personal and professional development.



Networking

Become part of a strong graduate and alumni network around the world.



International assignment

At least three months working abroad to connect with different areas of a global foundation company.



Career development

Seminars on a range of subjects such as intercultural communication and project management with other members of the graduate program.



Development talk

A personal conversation with your manager and HR about your future career at the end of the program.

Your Online Application Is the Start

Joining the program: structured, clear, and rewarding

The International Graduate Program usually starts six times per year – on the first day of February, April, June, August, October, and December, respectively. You will apply to a specific opening at a SCHOTT site around the world – so be sure to check the SCHOTT job board regularly.

Please apply online, so that we can invite the best candidates quickly to the Assessment Centre (AC) – in Mainz or online. And if your AC is as successful as your previous studies, we will be happy to offer you a full-time employment contract. We hope to welcome you soon!

What Makes You Special

A program not for everyone – but for you!

The International Graduate Program is a great place for recent graduates (Bachelor or higher, above-average grades), e.g. in Engineering, Supply Chain Management, Product Management, Chemistry, Physics, Sales, or Business Administration. Plus some work experience (intern/on-the-job), ideally in an international context.

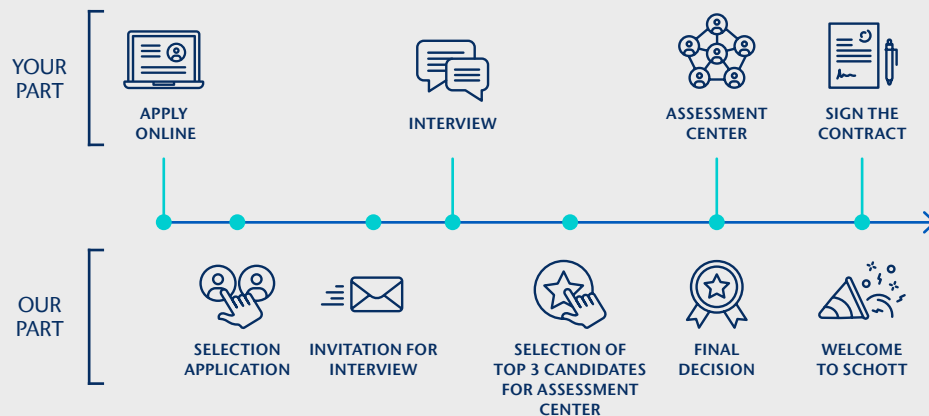
What sets you apart is your positive approach, your flexibility, and your open mindset for cross-cultural teamworking. For this truly international program, your good communication skills include a very good command of English.

Since you're strongly motivated for continuous personal and professional development, you will find the SCHOTT International Graduate Program a perfect place for you!



Please scan the QR code to go directly to our current graduate offers! join.schott.com

Your Way Into the Program



The timeline may vary depending on the situation



Pioneering – Responsibly – Together

Constantly innovating to push the limits of specialty glass

SCHOTT is a global organization with more than 16,000 employees in 34 countries, serving diverse businesses and industries around the world. As a highly skilled partner for high-tech industries, we are always opening up new markets and applications with a pioneering spirit and passion – this is what has driven the #glasslovers at SCHOTT for more than 130 years.

As a foundation company, SCHOTT has anchored responsibility for employees, society, and the environment deeply in its DNA. The goal is to become a climate-neutral company by 2030.



BEST TEAMS

Our Best Teams Initiative aims to form interdisciplinary and intercultural teams with an equal gender mix. We are committed to building a global culture of diversity and inclusivity in which our employees feel encouraged and empowered. We invite you to become part of The Best Teams!

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