

INTEGRATED MANAGEMENT SYSTEM POLICY

MISSION

The thirst for knowledge in our blood and our perseverance makes us pioneers in the field of glass and special materials.

Building on many years of experience, we are constantly developing further in the field of glass and following our strategy to create a successful future.

Our spirit, aspiration and cultural journey determine our goal and show us the way forward. For our customers, we create unique solutions and thereby help them to be successful.



The Integrated Management System policy is promoted through the following commitments:

Customers

- The quality of our products and services is one of the most important prerequisites for ensuring the future and prosperity of our company.
- By constantly gaining new knowledge about glass, we enrich the lives of our customers and change the world to be the better place.

Employees

- We work on constantly acquiring and improving our knowledge and skills, because the quality of our thinking determines the quality of our work.
- Our goal is to create and maintain an ergonomic work environment in which our employees are satisfied, that promotes employee safety and health and motivates them to high performance.

Subcontractors

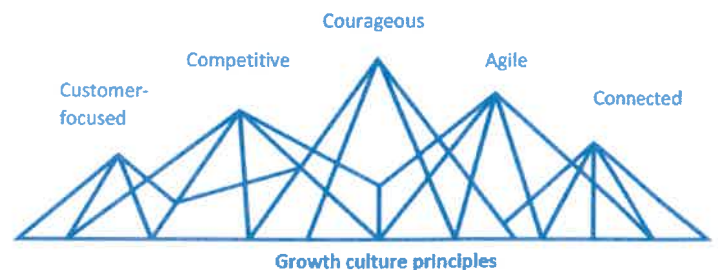
- We build and maintain long-lasting and mutually beneficial partnerships with suppliers and conduct transparent tenders.

Surrounding Environment

- We actively cooperate with government authorities and organizations that have an impact on the company's operations.
- We minimize the environmental impact of our activities, especially in the area of significant environmental aspects.
- We are aware that what we do today will be reflected in the future. Therefore, we actively act to reduce our carbon footprint through our activities to ensure a better future for all generations to come.
- For the waste we generate, we prioritize material or energy recovery over landfill and incineration.

The way we act

- We eliminate hazards and reduce risks to prevent workplace accidents and damage to health.
- We build on corporate values and the principles of a growth culture to support the achievement of SCHOTT's long-term aspirations. The guiding principle for our actions to contribute to the growth of the company and its culture is the principle of Courage.



We are continually improving our integrated management system to increase the company's performance. We are committed to meeting the relevant requirements and expectations of our stakeholders, ensuring their satisfaction, and at the same time adhering to the principles of resource conservation, pollution prevention and environmental protection, considering the nature of the glass processing operations. Important areas are discussed with our employees, so the management system is the result of our joint efforts. Managers set ambitious but realistic targets for improvement, provide resources and create a culture that motivates employees.

Potential **risks and opportunities** are analysed during planning so that we can take the necessary measures and keep processes under control.

To meet our commitments, we comply with legislative and other relevant requirements, have implemented and maintain an integrated management system in accordance with the requirements of the international standards ISO 9001, ISO 14001 and ISO 45001 and will certify it regularly.


SCHOTT Termofrost s.r.o.
CEO