

EHS Policy

Environment, health and safety are of outstanding importance to SCHOTT and its vision and values. They are integral parts of the SCHOTT Code of Conduct and thus of the corporate strategy. This strategy is laid out in the form of an EHS Management System which is aligned to the context of SCHOTT while limiting risks and seizing our opportunities.

The SCHOTT Units set milestones for the continuous improvement of the EHS Management System and its performance related to environment, health and safety by measurable and scheduled goals. We do not only comply with the national or worldwide legal requirements but also take into consideration further binding obligations, scientific findings and the expectations of our employees as well as of relevant stakeholders for a globally operating industrial company. This does not only include the consistent prevention of adverse environmental effects and the effective use of resources but also the prevention of injuries and illnesses and the provision of safe and healthy working conditions.

With the EHS Guideline, SCHOTT defines its integrated EHS Management System for Environment, Health and Safety which builds on the previous IMSU/EHS System and is aligned with our environmental effects and the potential threats to health and safety. The EHS Management System is designed to meet requirements of an internationally recognized certification procedure.

The minimum requirements of this EHS Guideline and of the subordinate documents are globally applicable to SCHOTT, oblige all employees to implement the EHS Management System and involve the employees in its design.

The consistent application is expected to produce a positive trend in the prevention of hazardous environmental effects as well as of hazards to health and safety.

Based on this, we look forward to an improvement of our competitive position and document our striving for integrity and reliability as an innovative technology group. SCHOTT aims to be a role model and pursues an open information policy towards employees, clients, partners, authorities and the society.

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SCHOTT AG

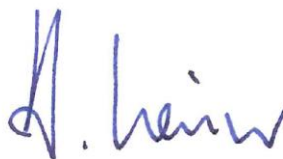
Management Board



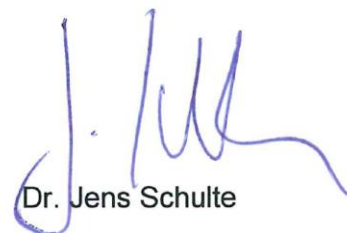
Dr. Frank Heinrich



Hermann Ditz



Dr. Heinz Kaiser



Dr. Jens Schulte